

A Regular Meeting of the Board of Commissioners of St. Tammany Parish Hospital Service District No. 1 was held January 28, 2025 in the Boardroom of St. Tammany Parish Hospital in Covington, Louisiana.

Members Present

Mr. John Evans, Chairman
Mr. Tom Davis, Secretary/Treasurer
Mr. Wilson Bulloch, III
Ms. Kasey Hosch

Mr. Ed Dillard
Sue Osbon, Ph.D.
Merrill Laurent, MD
Mr. Dale Jenkins

Also Present

Ms. Joan Coffman, President & CEO
Ms. Sharon Touns, Senior VP, COO
Ms. Kerry Milton, Senior VP, CNO
Ms. Kelly Rabalais, AVP Communication & Strategy
Dr. Mike Hill, VP Quality & Utilization Management

Ms. Sandra DiPietro, Senior VP, CFO
Dr. Patrick Torcson, Senior VP, CMO
Mr. Bill Jones, STHS Legal Counsel
Mr. Jack Khashou, VP STQN/STCC
Ms. Mimi Gaudet, Recording Secretary

CALL TO ORDER The meeting was called to order at 12:30p.m. by Mr. John Evans, Chairman. A quorum was present.

PRESENTATIONS

Leslie Kelt Recognition Leslie Kelt, STHS Infection Prevention Director, was presented with a board resolution honoring her seventeen years of service to St. Tammany Health System. The board thanks Ms. Kelt for her dedication and commitment to her role as a healthcare professional, and wishes her health and good fortune in her retirement.

- A Motion was made by Dr. Osbon duly seconded by Mr. Jenkins, to adopt the resolution as printed. The Motion Carried Without Dissent.

CONSENT AGENDA

Motion was made by Mr. Davis, duly seconded by Ms. Hosch to accept the items presented under the Consent Agenda without deliberation or discussion. Motion Carried Without Dissent.

OLD BUSINESS

2025 Strategic Plan [Action] Kelly Rabalais presented the 2025 STHS Strategic Goals for board approval. Upon review, the board unanimously agreed to approve the 2025 Strategic Goals as presented and fully supports management in this annual initiative.

- A Motion was made by Mr. Jenkins duly seconded by Dr. Osbon, to approve the 2025 Strategic Plan as printed. A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon and Dr. Laurent
Abstentions: None

EXECUTIVE SESSION Upon motion by Mr. Davis, duly seconded by Dr. Osbon, the Board entered Executive Session to discuss strategic planning and marketing activities and personnel matters and to receive the records and proceedings of the Hospital's medical staff, confidential medical records, medical records statistics, Quality Committee and Safety Council minutes and reports, Medical Staff applications for appointments and reappointments, and any other records and documents related thereto, all pursuant to any of the following: (i) LSA-R.S. 42:17 (Exceptions to open meetings), (ii) LSA-

R.S. 44:7(D) [Hospital records]; (iii) LSA-R.S. 42:16 (Executive sessions); (iv) The Enhanced Ability to Compete Law (LSA- R.S. 46:1071 et. seq.); or (v) records that relate to the personal privacy of individuals who serve on the Board or at St. Tammany Parish Hospital and are protected by the Louisiana Constitution, Article I, Section 5.

- Motion Carried Without Dissent.

12:39 p.m. Entered Executive Session 2:27 p.m. Returned to Open Session

MOTIONS

1. MOTION TO ACCEPT ALL ITEMS IN THE EXECUTIVE SESSION CONSENT AGENDA. Motion was made by Mr. Jenkins, duly seconded by Mr. Bulloch, to accept all items as presented in the Executive Session Consent Agenda. The Motion Carried Without Dissent.
2. MOTION TO APPROVE THE APPOINTMENTS AND CREDENTIALING RECOMMENDATIONS OF THE CREDENTIALING COMMITTEE MEETING OF JANUARY 15, 2025. Motion was made by Dr. Laurent, duly seconded by Mr. Bulloch to accept the appointments and credentialing recommendations of the Credentialing Committee Meeting of January 15, 2025. The Motion Carried Without Dissent.
3. MOTION TO ACCEPT ALL OTHER RECOMMENDATIONS OF THE MEDICAL EXECUTIVE COMMITTEE OF JANUARY 15, 2025. Motion was made by Dr. Laurent, duly seconded by Ms. Hosch to accept all other recommendations of the Medical Executive Committee of January 15, 2025. The Motion Carried Without Dissent.
4. MOTION TO ACCEPT THE MINUTES OF THE QUALITY COMMITTEE MEETING OF JANUARY 16, 2025. Motion was made by Dr. Osbon, duly seconded by Mr. Jenkins to accept the minutes of the Quality Committee Meeting of January 16, 2025. The Motion Carried Without Dissent.
5. MOTION TO APPROVE THE 2024 PERFORMANCE INCENTIVE TO BE PAID AT 2%, AS PRESENTED AND AS RECOMMENDED BY THE FINANCE/AUDIT COMMITTEE MEETING OF JANUARY 23, 2025. A motion was made by Mr. Davis, duly seconded by Mr. Dillard, to approve the 2024 Performance Incentive, to paid at 2%, as presented and as recommended by the Finance Committee meeting of January 23, 2025. A roll call vote was taken, and the Motion Carried Without Dissent.
In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent
Abstentions: none
6. MOTION TO APPROVE THE 2024 LEGISLATIVE AUDITOR QUESTIONNAIRES, AS PRESENTED AND AS RECOMMENDED BY THE FINANCE COMMITTEE MEETING OF JANUARY 23, 2025. A motion was made by Mr. Davis, duly seconded Mr. Dillard, to approve the 2024 Legislative Auditor Questionnaires, as presented and as recommended by the Finance Committee meeting of January 23, 2025. The Motion Carried Without Dissent.
7. MOTION TO APPROVE THE CMS/TEAM PARTICIPATION, AS PRESENTED AND AS RECOMMENDED BY THE FINANCE COMMITTEE MEETING OF JANUARY 23, 2025. A motion was made by Mr. Davis, duly seconded Ms. Hosch, to approve the CMS/TEAM participation, as presented and as recommended

by the Finance Committee meeting of January 23, 2025. A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent

Abstentions: none

8. MOTION TO APPROVE THE STHS 2025 COLLEAGUE PERFORMANCE INCENTIVE PROGRAM. A motion was made by Mr. Davis, duly seconded Mr. Dillard, to approve the STHS 2025 Performance Incentive Program. A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent

Abstentions: none

Minutes Approved By:



John Evans, Chairman, Board of Commissioners

2/25/2025

Date of Approval